

HMS Fringe Benefit Rates -- Budget Only -- April, 2009

FY 2009 - FY 2012 (This chart incorporates the vacation assessment into the fringe rates, as applicable.)

Salary Group	Payroll Object Code	FY09 Medical/Dental	FY10 Medical/Dental	FY11 Medical/Dental	FY12 Medical/Dental
Faculty	6010, 6020, 6030, 6040	26.00%	26.60%	28.00%	28.40%
Post-doc	6150	24.30%	27.00%	27.50%	27.80%
Teaching Assistants	6152	17.70%	20.20%	20.70%	21.10%
Exempt	6050, 6051	42.70%	42.00%	43.70%	44.20%
Union (Non-Exempt)	6070, 6071	54.60%	54.60%	56.60%	57.70%
Union (Hourly)	6080	44.60%	44.90%	46.90%	48.00%
Part-time Service/Trade and Temporary	6090, 6120	7.90%	9.00%	9.10%	9.20%