

**HMS Fringe Benefit Rates -- Budget Only -- April 2009
FY 2010 - 2012**

Salary Group	Payroll FY10 Object Code	Medical/Dental	FY11 Medical/Dental	FY12 Medical/Dental
Faculty	6010, 6020, 6030, 6040	26.6%	28.0%	28.4%
Post-doc	6150	27.0%	27.5%	27.8%
Teaching Assistants	6152	20.2%	20.7%	21.1%
Administrative and Professional, Non-bargaining Unit OT Eligible	6050, 6051	32.4%	34.1%	34.6%
Clerical/Technical, Service and Trade	6070, 6071, 6080	44.9%	46.9%	48.0%
Part-time Service/Trade and Temporary	6090, 6120	9.0%	9.1%	9.2%
Extra compensation, pensionable*	6190, 6191	15.0%	15.0%	15.0%
Extra compensation, non-pensionable**	6200-6204	8.0%	8.0%	8.0%
Vacation Assessment – Exempt	6050	9.6%	9.6%	9.6%
Vacation Assessment – Non-Exempt	6070	9.7%	9.7%	9.7%