

APPENDIX 1: PROCESS CHARTS

A. Appointments Process

Appointment Title	Length of Appointment	Recommended to the Dean by
Professor	(WLT)*	Subcommittee of Professors
Associate Professor	Permanent (OID)*	
Associate Professor	Five Years	Promotions, Reappointments, and Appointments Committee
Assistant Professor	Three Years	
Senior Lecturer (3Y)	Three Years	
Lecturer (3Y)	Three Years	
Instructor	One Year (Annual)	Department Head
Senior Lecturer (1Y)		
Lecturer (3Y)		
Clinical Fellow	One Year (Trainee)	Department Head
Research Fellow		

*WLT = without limit of time (tenure)
 *OID = of indefinite duration (nontenure)